

OVERVIEW AND SCRUTINY COMMITTEE – WORK PROGRAMME 2025/2026

June 2025				
Topic	Purpose	Type	Cabinet Member	Decision Maker
Police & Crime Commissioner – Review of Police and Crime Plan	The PCC to attend the Committee to provide an overview of the Police & Crime Plan and respond to questions <i>Contacted – awaiting reply</i>	Annual Update	N/A	Scrutiny
Asset Management Plan	To make recommendations to Full Council	Review of AMP	Cllr Shires	Full Council
July 2025				
Anglian Water	Progress report on AW actions re foul/storm water discharge reductions to rivers and coastal outlets.	Scheduled Update	Cllr H Blathwayt	O&S
Homelessness Task and Finish Group recs to Cabinet	Update to O&S on progress being made.	TFG	Cllr W Fredericks	Scrutiny
<ul style="list-style-type: none"> Council's Workforce Development / People Strategy Overview of NNDC Workforce <i>Could slip to September to prevent overload of agenda</i>	<p>A new strategy aimed at setting out and shaping the visual leadership, management, behaviours of employees and members and the culture of the organisation</p> <p>How vacancies are managed, how agency staff are used, what work the council does to recruit staff, as well as the impact of vacancies, especially key staff, on the Council's service delivery and budget.</p>	<p>Policy development (Scrutiny)</p> <p>(Oversight)</p>	Cllr T Adams	<p>Scrutiny Full Council</p> <p><i>Items may be taken separately</i></p>
Outturn Report 2024/2025	To review the Outturn report and make any recommendations to Full Council	Oversight	Cllr L Shires	FC
Debt Management Annual Report 2024/2025	To review the Debt Management Annual report and make any recommendations to Full Council	oversight	Cllr L Shires	FC
FLASH	To assess the framework agreement for the Fakenham Leisure and Sports Hub and receive an update on the project	scrutiny	Cllr L Withington	Cabinet

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September 2025 Performance / Monitoring				
Budget Monitoring P4	To review the BM report and make any recs to Cabinet	Cyclical	Cllr L Shires	Cabinet
Reporting progress implementing Corporate Plan 2023-27 Action Plan– to end of Q1	To review the Council's performance and make any recommendations to Cabinet <i>It may be worth considering this in conjunction with the BM report as they both focus on monitoring performance.</i>	Quarterly	Cllr T Adams	
Budget Setting 2026/2027	To consider how the Committee wants to feed into the Budget setting process for 2026/2027 – including pre-scrutiny of key reports such as the MTFS <i>Agree date for Budget setting workshop/discussion – possibly with Cabinet?</i>	Annual	Cllr L Shires	Full Council
O&S Annual Report 2023-2025	To recommend to Full Council the Committee's Annual report summarising its key achievements and highlighting any issues over the previous two years	Annual	N/A	O&S Full Council
October 2025				
Council Tax Discount Determinations 2026/2027	To make recs to Full Council <i>(the committee may want to consider whether they wish to consider this report)</i>	Annual	Cllr L Shires	O&S Full Council
Budget Savings	To consider savings proposals for 2026/27 and make any recs to Cabinet ahead of the Budget setting process	Annual	Cllr L Shires	Cabinet
Homelessness Strategy	Pre-scrutiny of the Homelessness Strategy	Pre-scrutiny	Cllr W Fredericks	Scrutiny Cabinet FC
November 2025 Finance / Budget pre-scrutiny				
Budget Monitoring P6	To review the BM report and make any recs to Cabinet	Cyclical	Cllr L Shires	Cabinet
Medium Term Financial Strategy 2026 onwards	Pre-scrutiny of the MTFS – making recs to Cabinet	Annual	Cllr L Shires	Full Council

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Prudential Indicators 2026/2027	To review the PI's and make recs to Full Council	Annual	Cllr L Shires	Full Council
Fees & Charges 2026/2027	To review the Fees & Charges and make recs to Full Council	Annual	Cllr L Shires	Full Council
December 2025				
Budget Proposals	To consider the Budget proposals for the 2026/ 2027 Budget		Cllr L Shires	Full Council
Reporting progress implementing Corporate Plan 2023-27 Action Plan– to end of Q2	To review the Council's performance and make any recommendations to Cabinet	Quarterly		Cabinet

	Future Items			
Topic	Purpose	When	Cabinet Member	Decision Maker
Car Park Income	Committee Chairman and Vice Chairman to meet with the Portfolio Holder for Finance, Estates and Property Services and appropriate officers to consider the information that should be in a future report to the Committee on the Council's Car Parks (WP – later in the year – possibly Autumn)	Autumn 2025	Cllr L Shires	Scrutiny
Local Government Reorganisation	To feed into the LGR process at key stages, making any recs to Full Council	Autumn 2025 onwards	Cllr T Adams	Full Council